

High-Need and Emerging Occupations

This list is adapted from the ND Workforce Development Council and Job Service ND and is reviewed annually

Workforce Tuition Reimbursement Program | Workforce Relocation Reimbursement Program | Career Advancement Program

Education

- Career/Tech Ed Teachers Secondary
- Elementary School Teachers
- Middle School Teachers, Except Special & Career/Tech Ed
- Secondary School Teachers
- Librarians & Media Collections Specialists
- Preschool Teachers, Except Special Education
- Special Education Teachers
- Teaching Assistants

Financial

- Accountant & Auditor
- Bookkeeping, Accounting & Auditing Clerks
- Financial Manager
- Management Analysts
- Operations Research Analysts
- Statisticians
- Tax Preparers
- Compensation and Benefits Manager
- Financial Analyst
- Personal Financial Advisor

Healthcare

- Athletic Trainers
- Cardiovascular Technologist & Technicians
- Clinical Laboratory Technologists & Technicians
- CNA
- Dental Assistants
- Dental Hygienists
- Diagnostic Medical Sonographer
- Dietitians and Nutritionists
- Emergency Medical Technicians & Paramedics
- Health Technologists & Technicians
- Licensed Practical & Licensed Vocational Nurses
- Medical Lab Technologists/Technician
- Mortician
- MRI Technologist
- Pharmacist
- Pharmacist Technician
- Registered Nurse
- Surgical Technologists
- Veterinary Technologists & Technicians

Management

- Construction Manager
- General & Operations Manager
- Industrial Production Manager
- Medical & Health Services Manager
- Sales Manager
- Marketing Manager

Information Technology

- Computer & Information Systems Managers
- Computer Network Support Specialists
- Computer Programmers
- Computer Systems Analysts
- Computer User Support Specialists
- Intelligence Analysts
- Information Security Analysts
- Software Developers and Software Testers
- Telecommunication Equipment Installers & Repairers, Except Line Installers
- Web Developers & Digital Interface Designers
- Actuaries
- Clinical Data Manager
- Database Administrators
- Software Developers (Applications)
- Software Developers (Systems)

Engineering and Architecture

- Civil Engineer
- Civil Engineering - Technologists & Technicians
- Electrical Engineers
- Mechanical Engineers
- Electrical & Electronic Engineering Technicians
- Mining & Geological Engineer
- Petroleum Engineer
- Transportation Engineer

Professional/Other

- Attorney
- Compliance Officer
- Human Resources Manager
- Market Research Analysts and Marketing Specialist
- Paralegal and Legal Assistant
- Public Relations Specialist
- Training and Development Specialist
- Soil and Plant Scientist

Skilled Trade

- Automotive Service and Technicians & Mechanics
- Butchers & Meatcutters
- Carpenters
- Chefs & Head Cooks

Skilled Trades continued

- Crane & Tower Operators
- Diesel Technician:
- Bus & Truck Mechanic and Diesel Engine Specialist
- Farm Equipment Mechanic & Service Technician
- Industrial Machinery Mechanic Electrician
- Hairdresser, Hairstylist & Cosmetologist
- Heating, Air Conditioning & Refrigeration Mechanics, and Installers
- Machinist
- Plumber, Pipefitter and Steamfitter
- Powerplant Operator
- Precision Agriculture Technician
- Welder, Cutter, Solderer & Brazer
- Wind Turbine Service Technician
- Air Traffic Controller
- Aircraft Mechanic & Service Technician
- Bus & Truck Mechanic
- Construction Building Inspector
- Electrical Powerline Installer & Repairer
- Environmental Scientist & Specialist
- Gas Plant Operator
- HVAC Technician
- Maintenance & Repair Worker
- Mobile Heavy Equipment Mechanic
- Petroleum Pump System Operator, Refinery Operator & Gauger
- Power Distributor & Dispatcher

Social Services

- Child, Family & School Social Worker
- Childcare Worker
- Community & Social Service Specialist
- Educational, Guidance & Career Counselors & Advisors
- Healthcare Social Workers
- Marriage & Family Therapists
- Mental Health & Substance Abuse
- Social Worker
- Police & Sheriff Patrol Officers

Skilled Trade

- Heavy & Tractor-Trailer Truck Drivers



If the position you are wanting to recruit for is not listed, please contact the Bowman County Development Corporation
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